



CONSERVATION CAREER PATHWAY

Urban Farmer / Arborist

Orientation

Red Hat

White Hat

White/Blue Hat

Blue Hat / Beyond

WEEK 1

MONTH 1

MONTH 2-6

MONTH 7-12
COMPLETION CERT

YEAR 1+



FOUNDATION

- Initial Interview & Goal Setting
- History of Corps Movement
- Expectations in the Workplace
- Preventing Workplace Harassment
- Conservation Overview
- Career Exploration Intro
- Uniform & PPE



GROUNDING

- Safety in the Workplace
- Tool Safety
- Vehicle Safety
- Brushcutter Certification
- Conservation Awareness
- CPR/AED Certification
- First Aid Certification



KNOWLEDGE

- Chainsaw 1 Certification
- OSHA-10
- Native & Invasive Plant Identification
- Polesaw Certification
- Class C Driver Training



GROWING

- Chipper Certification
- Workplace Math & Manuals
- Pruning Education & Training
- Class C Driver's License



LEADING

- Chainsaw 2 Certification
 - Forklift Certification
 - Paperwork & Documentation
- May also include:
- Drip Irrigation

Preparation for positions such as:

City of Berkeley Forestry Climber Trainee, Dig Deep Farms Farmer, City & County of San Francisco Arborist Technician