

CONSERVATION CAREER PATHWAY

Crew Leader I -- Crew Leader II

APPLICATION TO CL ACADEMY

White Hat

TRAINING

White Hat

Promotion

CREW LEADER I

CERTIFICATE

Blue Hat

Promotion

CREW LEADER I

CREW LEADER II

CERTIFICATE



FOUNDATION

- Resume
- Cover Letter
- Letters of Recommendation
- Excellent Attendance



GROUNDING

- CPR/AED Certification
- First Aid Certification
- Brushcutter Certification
- Paperwork & Documentation
- Computer Skills
- Conflict Resolution for Crew Leaders
- Crew Dynamics & Leadership Styles



KNOWLEDGE

- Chainsaw 1
 Certification
- Chipper Certification
- Native & Invasive Plant ID Training
- DOT Pre-trip & Roadside Safety
- Small Engine Mechanics
- Inventory Control
- Pruning Education & Training



GROWING

- Class C Driver's License
- Staff Diversity, Equity, Inclusion Training
- · Staff Safety Training
- Trauma Informed Care Training
- Forklift Certification
- Injury IllnessPrevention Training
- Active Shooter Training
- DEI Training



LEADING

- Defensive Driving Course
- Vehicle Walk-Around Training
- Behind-the-Wheel training with staff
- Driving with Trailer Training

Preparation for positions such as:

Civicorps Crew Leader II, Conservation Corps Crew Supervisor