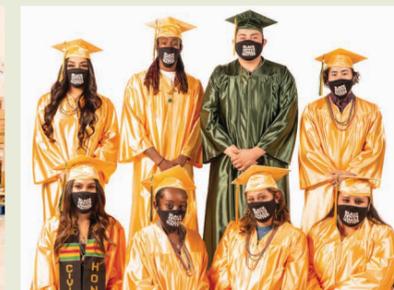




MARCH 2020



APRIL 2020



JUNE 2020

SEPTEMBER 2019 **YOSEMITE SPIKE**

Five Corpsmembers participated in an 8-day “spike”, working ten-hour days on a special California Conservation Corps project to restore a remote area of the Stanislaus National Forest devastated by the 2013 Rim Fire.

DECEMBER 2019 **WINTER GRADUATION**

Thirteen talented Corpsmembers joined the ranks of nearly 600 Civics Corps Academy alumni, when they crossed the stage to receive their high school diploma at Malonga Casquelourd Center for the Arts in downtown Oakland.

HONORING THE 25TH ANNIVERSARY OF

JANUARY 2020 **MARTIN LUTHER KING, JR. DAY OF SERVICE**

Corpsmembers, staff, and alumni joined local organizations to help District 5 Councilmember Noel Gallo beautify the Fruitvale Bart Area.

MARCH 2020 **SHELTER-IN-PLACE**

During a time of complete upheaval, our Job Training Center remained open and students pivoted to online instruction. Resilient Corpsmembers continued to serve their community while pursuing their academic and professional goals.

APRIL 2020 **FOOD BANK CONTRACT**

As the pandemic forced thousands to seek help from local food banks, Corpsmembers provided support. “They have helped us produce nearly 2 million pounds of food in three months. That’s enough to feed about 600,000 neighbors. In other words... a huge help!” — Ingrid Becker, Alameda County Community Food Bank

JUNE 2020 **A SPRING GRADUATION LIKE NONE OTHER**

As the impact of the crises magnified, 8 determined students kept their focus on the future, earning their high school diploma at a remote ceremony broadcast from Civics Corps’ headquarters.

Read more at CVCORPS.ORG/AR2020



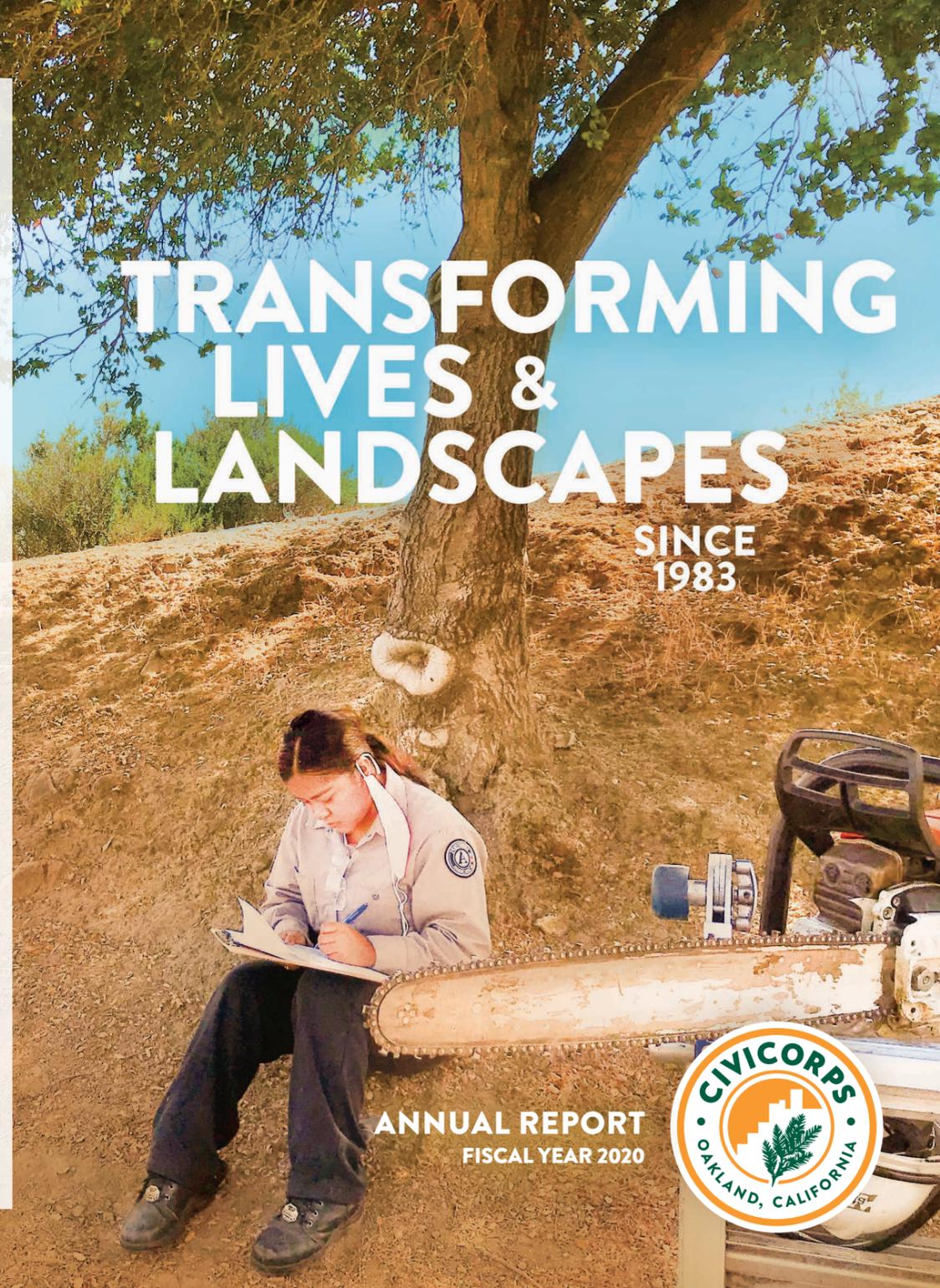
“I believe that as a Local Conservation Corps, we are uniquely poised to meet the moment. We can intentionally address the inequity and racism prevalent in education and employment systems that negatively impact our Black, Brown, and Indigenous Corpsmembers and staff. Thus, we can work to improve life for all of us as a community.”
— Tessa Nicholas, Executive Director

Read more at CVCORPS.ORG/AR2020



Our mission is to re-engage young adults, age 18-26, to earn their high school diplomas, gain job skills, pursue college, and embark on family sustaining careers.

101 MYRTLE STREET OAKLAND, CA 94607
510-992-7800 WWW.CVCORPS.ORG
civicscorpschool @Civicscorps @Civicscorps



ANNUAL REPORT
FISCAL YEAR 2020



SEPTEMBER 2019



DECEMBER 2019



JANUARY 2020

MEETING THE MOMENT

Our Story

Located in West Oakland, Civics Corps was founded in 1983 as one of the first California Conservation Corps, based on the Civilian Conservation Corps model of land conservation work and education. Against a Bay Area backdrop of increasing income disparity, widespread social injustice and alarming climate change, our work is critical.

We cannot separate the work we do from the moment we are in. In 2020, Civics Corps has confronted crisis after crisis: A global pandemic. An eruption over racial injustice. A wildfire season greater than any in our state’s history. These threats disproportionately impact our Corpsmembers and the communities they call home. We are challenged to innovate new ways of serving and supporting our participants and our community. We are called upon to meet the moment.

Meeting the moment is what being a Corpsmember is about. It is about leadership. It is about understanding how what we do today influences who we will be tomorrow. It is about service. During the spring, Civics Corps’ Environmental Management and Recycling social enterprises strengthened safety protocols and continued to fulfill our commitments to the community. Corpsmembers answered Governor Newsom’s call to action by supporting the Alameda County Community Food Bank. Our Academy moved to Distance Learning, and eight students earned their high school diploma in June. When an early wildfire season kicked off, Corpsmembers kept up their fire mitigation and conservation work, knowing that our projects hold significance in the fight to combat the disastrous effects of climate change.

This moment requires perseverance. It requires us to invest in our Corpsmembers with even more vigor. For decades, the movement for racial and environmental justice has shaped our work. The movement persists today and so do we. Long after the spotlight on 2020 has dimmed, we will continue to ask: how can we best meet this moment? How will we fulfill our commitment to creating a world where all youth have the education and resources they need to succeed despite external factors we cannot control? Together with your partnership, we will continue to advance our vision.



SHANIYA

KIARA

LILY

CORPSMEMBERS MEETING THE MOMENT

RECYCLING: Lily Nguyen and Kiara Alexis are breaking through economic and social barriers. After graduating from Civicorps Academy, Lily progressed from Conservation Intern to Recycling Intern, earning her Class B License to drive trucks. This July, amid a pandemic that has disproportionately impacted women of color, Lily followed in the footsteps of Kiara, becoming one of few women accepted into Waste Management's union apprenticeship. At Civicorps, Lily and Kiara were determined that nothing could limit their potential. Today, they are trailblazing a path for women in the competitive recycling field.

ENVIRONMENTAL MANAGEMENT: It was March 17 when Shaniya Burks, at the age of 21, learned she would be leading Conservation crews during the mandated shutdown. While working as a Conservation Intern, Shaniya had been promoted to Crew Leader II, responsible for leading fire prevention, waterway protection, and trail maintenance projects throughout the East Bay. She had no way of knowing how profoundly she would be tested after the shelter-in-place was declared. Meeting the moment requires leadership, and Shaniya Burks is a leader our community needs.

Read about their Civicorps journeys at CVCORPS.ORG/AR2020

CERTIFICATIONS

-  **41** Brushcutter
-  **35** Chainsaw
-  **20** Class B & C Permit or Licenses
-  **18** E-Waste
-  **9** Forklift

LAND MANAGEMENT AND RECYCLING SOCIAL ENTERPRISES

-  **398** tons of CRV material collected
-  **156** tons of E-waste collected
-  **119** used oil centers visited
-  **5,967** abandoned tires collected

-  **103** miles of trail construction and maintenance
-  **34** miles of shoreline and waterway improvement
-  **579** acres of wildland fire mitigation
-  **23** acres of habitat restoration

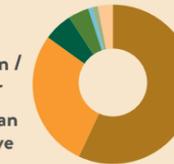
54,121 hours of paid conservation training



We cannot ignore the systemic inequities embedded in our society that act as barriers to college and career success. Civicorps' Academic and Professional Pathway, reinforced by wrap-around Support Services, helps young people mitigate obstacles and move them closer to achieving their dreams.

CIVICORPS DEMOGRAPHICS

- 57%** African / African American
- 28%** Latinx
- 6%** Asian / Asian American / Pacific Islander
- 4%** Native American or Alaska Native
- 1%** Two or more races
- 1%** White (Not of Hispanic Origin)
- 3%** Other



- 98%** Live below poverty line
- 23%** Documented learning disability
- 19%** Experienced housing instability
- 16%** Justice involved
- 47%** Victims of violence
- 22%** Parents of young children
- 16%** English language learners
- 11%** Former foster youth

58% Men **42%** Women

100% Powerful

PARTNERS & FUNDERS

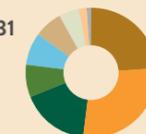
Civicorps thanks the following foundations, corporations, and public agencies that provided major support in FY20:

- FOUNDATIONS** Crankstart Foundation, Hellman Foundation, Kelson Foundation, Loud Hound Foundation, The Koshland-Wachtel Fund at The San Francisco Foundation, The San Francisco Foundation, Y & H Soda Foundation. **CORPORATIONS** Oakland Athletics, Panoramic Interests. **PUBLIC AGENCIES** Oakland Fund for Children and Youth, Oakland Workforce Development Board, Port of Oakland.

To view a full list of our generous institutional and individual donors, please see our website at WWW.CVCORPS.ORG/DONORS

REVENUE

- 24%** Conservation Contracts \$2,139,863
- 28%** Recycling Contracts \$2,553,785
- 17%** CalRecycle Grant \$1,455,886
- 8%** Charter School Revenue \$731,454
- 8%** Foundations and Corporations \$703,846
- 7%** Government Grants \$590,404
- 5%** Prop 68 – Capital Grants \$439,731
- 2%** Donations \$138,191
- 1%** Others \$77,846
- TOTAL \$8,831,006**



EXPENSES

- 27%** Recycling \$2,380,510
- 26%** Environmental Conservation \$2,215,144
- 24%** Academy \$2,045,120
- 23%** General and Administrative \$1,982,915
- TOTAL \$8,623,689**

